

St Michaels Middle School Careers Framework 2024 - 2025

Intent - to increase awareness of career options and further & higher education routes and to enable students to make informed choices about careers and options throughout their educational journey.				
Year group focus				
Year 5	Year 6	Year 7	Year 8	
<p>Employer provider encounters - Rock Reef Visit (as part of Year 5 Activities Week).</p> <p>Career talks in collective worship</p> <p>Enterprise project - astound for a pound.</p> <p>PSHE Careers Unit - Dreams and Goals</p> <p>Employer encounters in Collective worship - various throughout the year.</p> <p>Leadership & pupil voice opportunities - reading ambassador, collective worship ambassador & class council reps.</p>	<p>Employer provider encounters</p> <p>Career talks in collective worship</p> <p>Employability skills 24/1/24 - Youth Health Matters Day</p> <p>PSHE Careers Unit - Money Matters including employer encounter - Nationwide Building Society Finance session.</p> <p>Enterprise project - astound for a pound.</p> <p>Employer encounters in Collective worship - various throughout the year.</p> <p>Leadership & pupil voice opportunities - reading ambassador, collective worship ambassador & class council reps.</p>	<p>Career Day - Youth Health Matters Day</p> <p>Visit to Higher Education provider for some Year 7 students - Arts University Bournemouth - Arts Award trip 21/11/23</p> <p>PSHE Careers Unit - Financial decision making including employer encounter - Nationwide Building Society - Finance session & careers in finance.</p> <p>PSHE Careers Unit - Developing skills and aspirations followed by 1:1 career interviews with tutors - strengths, qualities, interests - linked in with careers.</p> <p>Enterprise project - astound for a pound.</p> <p>Employer encounters in Collective worship - various throughout the year. Opportunity to become</p>	<p>Careers Fair at QE</p> <p>Visit to Higher Education provider - Bournemouth University</p> <p>Protected: Enact Performance sponsored by Bournemouth University Options and Choices Performance</p> <p>DSTPN - Jo Small - Independent Training Provider</p> <p>Employer & training provider encounters -</p> <p>Employer encounters in Collective worship - various throughout the year.</p> <p>Small group personal career guidance & workshop for some Year 8 students with Hayley Jones, QE Careers Advisor. PSHE Careers Unit - Community & Careers</p>	<p>PAL - students in Year 8/9 have had at least two meaningful encounters with providers of apprenticeships and technical education during KS3 phase.</p> <p>Year 8, St Michael's Middle School - Dorset & Somerset Training Provider - Jo Small - Independent Training Provider session (8/3/24)</p> <p>Year 9, Queen Elizabeth School - Bournemouth & Poole College - Technical education provider session (Jan 2024)</p>

		<p>a member of the Dorset Youth Council and / or run in the election to become a member of the Youth Parliament standing on a campaign of their choice.</p> <p>Leadership & pupil voice opportunities - school ambassadors, anti bullying ambassadors & house captains, reading ambassador, collective worship ambassador & class council reps.</p>	<p>Employer provider encounter - Green Hub - some Year 8 students.</p> <p>Enterprise project - astound for a pound.</p> <p>Opportunity to become a member of the Dorset Youth Council and / or run in the election to become a member of the Youth Parliament standing on a campaign of their choice.</p> <p>Leadership & pupil voice opportunities - school ambassadors, anti bullying ambassadors & house captains, reading ambassador, collective worship ambassador & class council reps.</p>	
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Common threads throughout all years - Trips and visits, employer visits, revision, external provider alks, collective worship, Compass Plus

Stakeholders -

Trust Strategic direction of careers across the Trust.	Academy Committee Careers Link Member - Supports the Careers Lead in the delivery of the schools Career Programme	Headteacher Supports careers through budgets and staffing.	Careers Lead Planning, implementing and quality assuring careers programme. Links to DCH	Head of Year Support delivery of the Careers programme	Head of Department Career options support Breadth of curriculum Transferable skills	Tutor Facilitates career opportunities	Subject Teacher/ Develop transferable skills and direct students to careers in those areas	Families Support student aspirations. Discuss future plans	Students Develop transferable skills. Engage with career opportunities
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Delivery - methods used	Core Competencies - transferable skills	Evaluation - impacts of methods
Collective worship & Tutor time (videos) Career events (including a Careers Day) Performance	Leadership Creativity Problem Solving	Resilience Negotiation Flexibility
		Feedback from visits Destinations data from Upper School for our Y11 & Y13 students previously on roll

Attending a Careers Fair Career newsletters Google Classroom Website Displays & careers library Verbal reinforcement in lessons Leadership & pupil voice opportunities	Communication Teamwork Listening skills Literacy and numeracy skills IT skills	Growth mindset Emotional intelligence	Feedback for events - parent, student & employer Student voice Future Skills Questionnaire results
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NB: We are continually adding to our Careers Programme throughout the year.

Events may be subject to change depending on unforeseen circumstances.

If you are an employer or college/further education provider and would like to provide information to our students or deliver a presentation, then please do get in touch.

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